

The Role of OOD's Counselors and Services as Part of Specialized Court Dockets

Building Stronger Partnerships by Promoting Recovery Supports

OPPORTUNITIES FOR OHIOANS WITH DISABILITIES
NOVEMBER 21, 2019



Ohio's Vocational Rehabilitation Program



What is Vocational Rehabilitation (VR)?

- VR is for individuals with disabilities, including those with substance use disorders
- The goal is to help individuals with disabilities to prepare for, obtain, and maintain employment.
- State and Federally Funded through the Workforce Innovation and Opportunity Act (WIOA)
- Every state has a VR program that follows federal laws and rules



Real Culture Shift

- All people with disabilities are **presumed capable** of community employment
 - No more asking “*Can you work?*” but instead “*What are you good at?*”
 - No more asking “*Do you want to work?*” but instead “*Where do you want to work?*”
 - **Working is the norm** – not the exception



OOD Jobs for Recovery

- Part of Governor DeWine's FY20-21 State Budget.
- Partnership with Ohio MHAS, RecoveryOhio and Ohio Supreme Court
 - 7 Counties identified to work with Specialized Docket (Drug Courts) FY 20
 - OOD to embed a dedicated Counselor, Caseload Assistant, and Job Developer as part of the treatment team, which ensures:
 - Rapid engagement in OOD services
 - Integrated employment and treatment approach
 - Timely access to job placement services
 - OOD staff will attend court proceedings for the specialized docket
 - Case service funds available to support additional vocational needs
- 7 Additional counties for FY 2021



OOD Jobs for Recovery

Current Counties:

- Ashtabula
- Butler
- Franklin
- Lucas
- Miami
- Scioto



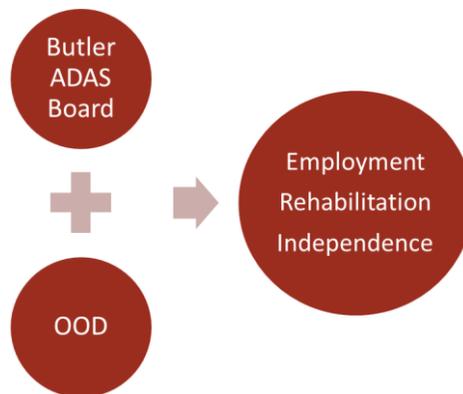
Butler County

CONTRACT WITH LOCAL BOARD

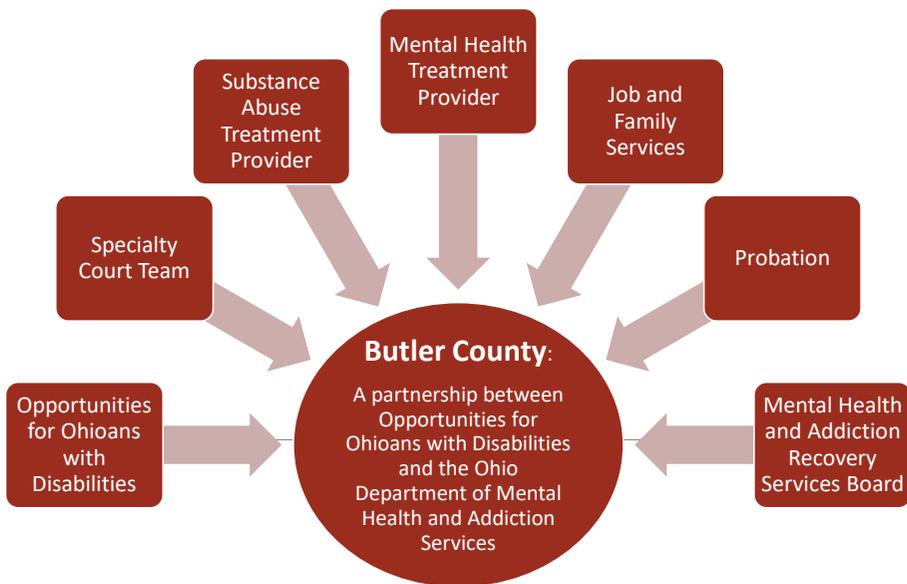
Butler County - Background

Contract between Butler County Mental Health and Addiction Recovery Services Board and OOD **began in April of 2015**

Purpose: Share efforts in order to improve rehabilitation opportunities for individuals with drug and alcohol dependence for the purpose of achieving employment, rehabilitation service, and independence



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Why is this model so effective?

Combined Resources

- **Coordination** of State and Local level resources
- **Dedicated** VR services to a specific population

Evidence Based Practices

- **Rapid Engagement Model** (Intake, Plan, Placement)
- **Dedicated VR Staff with a Stacked Team Approach**
- **Integrated Employment and Treatment** (State VR Staff and MH Providers on the same team)
- **Systematic Job Development**

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Why is this model so effective?

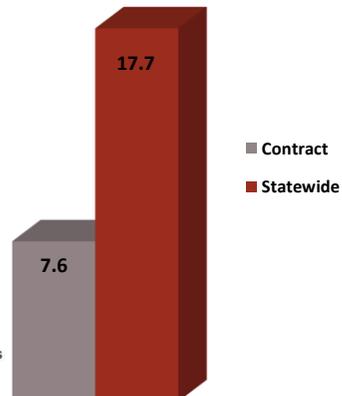
Overall Reduction in Cost

- 34.7% reduction in average cost per employment outcome from previous federal fiscal year (FFY)
- Butler ADAS contract spent 77.7% less on average cost per employment outcome compared to total VR program during FFY17

Overall Reduction in Timeframes

- 50% less time to determine eligibility in comparison to the rest of the state
- 132.9% reduction in average number of months from time of application until successful case closure in comparison to state VR program

Average Number of Months
Application to Closed-Rehab FFY 17



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Butler - Staffing Consists of a 3 Staff Model

- OOD Vocational Rehabilitation Counselor
- OOD Vocational Rehabilitation Caseload Assistant
- OOD Vocational Rehabilitation Job Developer

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Work is not the result of treatment and recovery, but integral to both

OOD Staff and the Core Principles of Individual Placement Support	Vocational Rehabilitation Counselor	OOD Internal Job Developer	Caseload Assistant
Zero Exclusion	<ul style="list-style-type: none"> Individuals interested can apply for services 	<ul style="list-style-type: none"> All eligible individuals can receive help with finding employment If an individual loses a job, JD addresses issues related to job loss 	<ul style="list-style-type: none"> As the "front door", CA takes all applications
Rapid Job Search	<ul style="list-style-type: none"> Average 15 days - application to eligibility Average 30 days - eligibility to plan, three times faster than agency goal 	<ul style="list-style-type: none"> Can begin working with individuals when the Individualized Plan for Employment is signed Utilizes the OOD Job Now Process when individuals are interested in OOD employer contacts 	<ul style="list-style-type: none"> Tracks referrals and quickly schedules intake appointments Works with treatment provider to quickly obtain medical records for eligibility
Integrated Employment and Treatment	<ul style="list-style-type: none"> Attend court staffing and hearings Partner with treatment team to address treatment and employment needs 	<ul style="list-style-type: none"> Attend court staffing and hearings to provide updates on employment and job-seeking 	<ul style="list-style-type: none"> Attends court staffing with VRC and JD as needed Provides overview of services at local treatment providers

DRUG COURT PHASES - BUTLER

Phase I

- Focus is stability
- Includes Residential, PH, and IOP treatment phases
- 3 meetings per week (NA, AA, etc.)
- Life Skills class once per week
- Minimum two drug screens per week
- Attend court a minimum of twice per month
- Obtain employment
- Average length is 12 weeks

DRUG COURT PHASES - BUTLER

Phase II

- Focus is addressing criminogenic needs, improving relationships, and developing employment, vocational, or educational goals
- Includes OP treatment phase
- 3 meetings per week (NA, AA, etc.)
- Minimum two drug screens per week
- Attend court a minimum of once per month
- Maintain employment
- Average length is 12 weeks



DRUG COURT PHASES - BUTLER

Phase III

- Focus is self-sufficiency
- Includes RP treatment phase
- 3 meetings per week (NA, AA, etc.)
- Minimum two drug screens per week
- Attend court a minimum of once per month
- Obtaining a GED or High School Diploma and maintaining long-term employment and housing
- Average length is 6 months



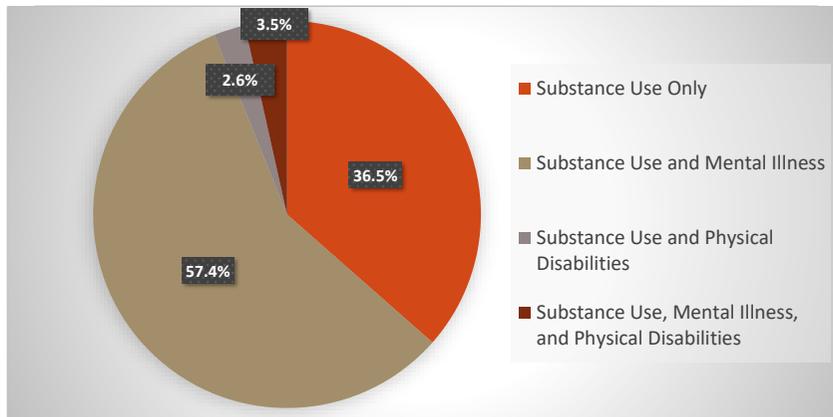
Drug Court Phases - Butler

Phase IV

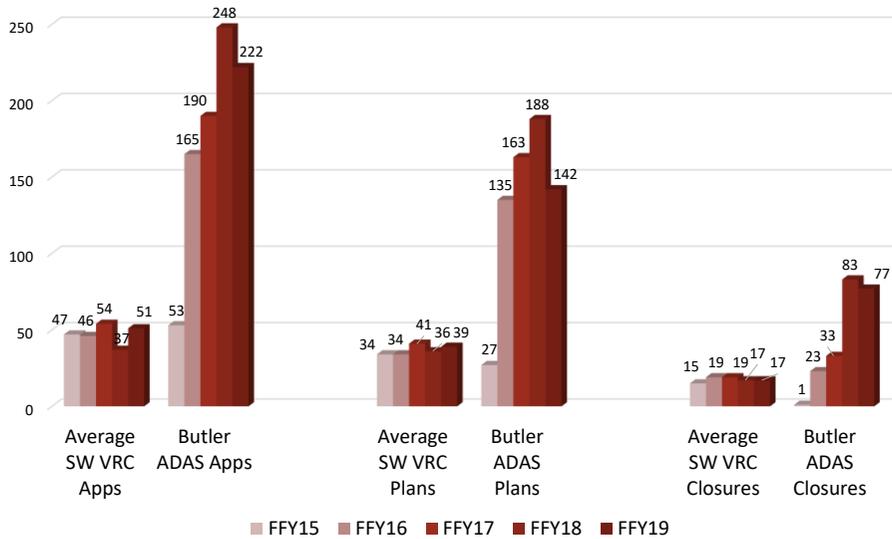
- Focus is maintaining self- sufficiency and relapse prevention
- Groups held 1 day per week for 2 hours
- Individual Counseling Sessions every 2 weeks
- Average length of time is 24 weeks



Butler – Caseload Composition



Participant Success



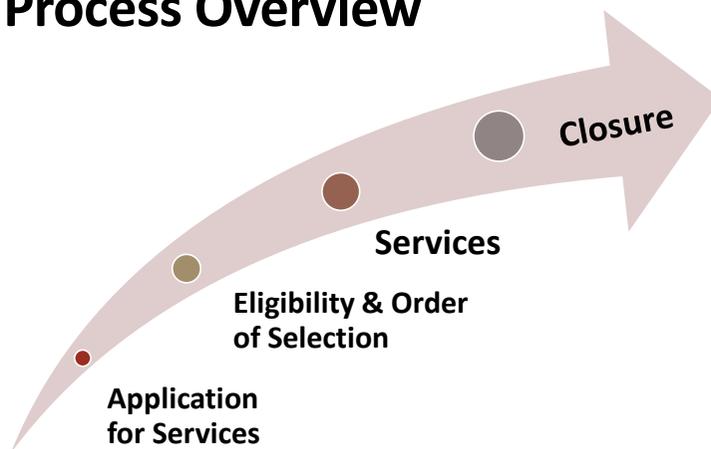
OOD Partnership with Butler County Mental Health and Addiction Recovery Services Board

Budget and Actuals		
Object of Expense	Budgeted Cost	Actual Cost
Voc Rehab Counselor (1 FTE)	\$ 94,064	\$ 94,119
Caseload Assistant (1 FTE) ²	\$ 25,181	\$ 28,269
Caseload Assistant Job Developer (1 FTE) ¹	\$ 35,236	\$ 36,954
Account Examiner (0.25 FTE)	\$ 15,608	\$ 14,188
Supervisor (0.125 FTE)	\$ 16,853	\$ 16,300
Indirect Cost	\$ 30,579	\$ 31,133
Supplies/Maintenance/Travel	\$ 8,474	\$ 4,635
Case Services	\$ 233,804	\$ 165,641
TOTAL	\$ 459,799	\$ 391,240



Vocational Rehabilitation Process

Vocational Rehabilitation Process Overview



Service Provision

- Services are individualized and may include the following services:
 - Career Exploration
 - Interview and Resume Development
 - Job Search/Placement Assistance
 - On the Job Supports
 - Occupational/Vocational Training
 - Work Incentives Consultation
 - Coordination of long term recovery supports



Case Closure – With Employment Outcome

- Must be competitive and integrated employment
- Consistent with employment goal in IPE
- VR services contributed to employment
- Maintained stable employment for at least 90 days



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